Staff Survey Spring 2023 – Data Summary

1. Management level/role.

Senior leader	0
Middle leader	0
Teacher	5
Support staff - teaching	3
Support staff - other	4
Other	0
Prefer not to say	0

	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree	
2. I am proud to be a member of staff at this school.	9	*75%*	3	*25%*	0	-	0	-	0	-
3. Pupils are safe at this school.	10	*83%*	1	*8%*	1	8%	0	-	0	-
4. If you have answered 'neither agree nor disagree', 'disagree' or 'strongly disagree' to Q3 please can you tell us why this is?	• *Children allowed to help with cleaning after school. I don't think it is appropriate or safe for them to be handling cleaning products and sprays.*									
5. Staff consistently manage the behaviour of pupils well.	7	*58%*	5	*42%*	0	-	0	-	0	-
6. The pupils' behaviour is at least good at this school.	5	*42%*	7	*58%*	0	-	0	-	0	-
7. Leaders support staff well in managing behaviour.	8	*67%*	4	*33%*	0	-	0	-	0	-
8. If you have answered 'disagree' or 'strongly disagree' to Q7 please would you share the reasons for your answer?	*No responses.*									
9. The school deals with any cases of bullying of pupils effectively (bullying includes persistent name-calling, online or prejudice-based bullying).	8	67%	4	*33%*	0	-	0	-	0	-
10. Leaders use professional development to encourage, challenge and support teachers' and support staff improvement.	8	67%	3	25%	1	8%	0	-	0	-
11. Leaders do all they can to ensure the school has a motivated, respected and effective staff team.	9	*75%*	3	25%	0	-	0	-	0	-
12. Leaders have created a climate in which teachers are trusted to take risks and innovate in ways that are right for the pupils.	9	75%	3	25%	0	-	0	-	0	-
13. This school has a culture that encourages calm and orderly conduct and is aspirational for all pupils.	9	75%	3	25%	0	-	0	-	0	-
14. The school challenges all pupils to make at least good progress.	8	*67%*	4	*33%*	0	-	0	-	0	-
15. This school is well led and managed.	9	*75%*	3	*25%*	0	-	0	-	0	-
16. If you answered 'disagree' or 'strongly disagree' to Q15 please would you share the reasons for your answer?	*No responses.*									
17. Leaders and managers take workload into account when developing and implementing policies and procedures so as to avoid placing unnecessary burdens on staff.	9	*75%*	3	*25%*	0	-	0	-	0	-

18. You may wish to expand upon your response here.	*Answer to question 17 represents myself only. I cannot answer for staff in general.*									
19. I feel well supported working in this school.	9	*75%*	3	*25%*	0	-	0	-	0	-

	Agree		Disagree	
20. I know who to approach if I have concerns.	12	*100%*	0	-

	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree	
21. All staff are treated fairly and with respect at this school.	10	83%	2	*17%*	0	-	0	-	0	-
22. Leaders and managers are considerate of my well-being.	10	83%	2	*17%*	0	-	0	-	0	-
23. Forest School activities enrich the curriculum.	9	75%	3	25%	0	-	0	-	0	-
24. Being a Thrive and Trauma Informed School enables staff to support children's mental health and well-being promptly and appropriately.	9	75%	3	25%	0	-	0	-	0	-
25. I enjoy working at this school.	9	75%	3	25%	0	-	0	-	0	-
26. If you would like to expand on any of your answers, or add any further comments, you can do so here.	• *I feel very fortunate to work at Suckley.* • *Would be good to see Trauma Informed practice be implemented.* • *I'm not sure if I am classed as senior/middle leader or other as an SBM :).* • *Regarding question 21; my answer represents myself only, not all staff.*									