Staff Survey Spring 2025

1. Management level/role.

Senior leader	3
Middle leader	2
Teacher	3
Support staff - teaching	2
Support staff - other	3
Other	-
Not answered	2

	Strongly Agree		Agree		Neither agree nor disagree	
2. I am proud to be a member of staff at this school.	**14**	***93%***	**1**	***7%***	**0**	-
3. Pupils are safe at this school.	**14**	***93%***	**1**	***7%***	**0**	-
4. If you have answered 'neither agree nor disagree', 'disagree' or 'strongly disagree' to Q3 please can you tell us why this is?	*No responses*					
5. Staff consistently manage the behaviour of pupils well.	**7**	***47%***	**8**	***53%***	**0**	-
6. The children's behaviour is at least good at this school.	**11**	***73%***	**4**	***27%***	**0**	-
7. Leaders support staff well in managing behaviour.	**12**	***80%***	**3**	***20%***	**0**	-
8. If you have answered 'disagree' or 'strongly disagree' to Q7 please would you share the reasons for your answer?	*No responses*					
9. The school deals with any cases of bullying of pupils effectively (bullying includes persistent name-calling, online or prejudice-based bullying).	**13**	***87%***	**2**	***13%***	**0**	-
10. Leaders use professional development to encourage, challenge and support teachers' and support staff improvement.	**10**	***67%***	**5**	***33%***	**0**	-
11. Leaders do all they can to ensure the school has a motivated, respected and effective staff team.	**9**	***60%***	**6**	***40%***	**0**	-
12. Leaders have created a climate in which teachers are trusted to take risks and innovate in ways that are right for the pupils.	**11**	***73%***	**4**	***27%***	**0**	-
13. This school has a culture that encourages calm and orderly conduct and is aspirational for all pupils.	**11**	***73%***	**4**	***27%***	**0**	-
14. The school challenges all pupils to make at least good progress.	**11**	***73%***	**4**	***27%***	**0**	-
15. This school is well led and managed.	**11**	***73%***	**4**	***27%***	**0**	-
16. If you answered 'disagree' or 'strongly disagree' to Q15 please would you share the reasons for your answer?	*No responses*					
17. Leaders and managers take workload into account when developing and implementing policies and procedures so as to avoid placing unnecessary burdens on staff.	**7**	***47%***	**7**	***47%***	**1**	***7%***
18. I feel well supported working in this school.	**11**	***73%***	**4**	***27%***	**0**	-
19. All staff are treated fairly and with respect at this school.	**11**	***73%***	**4**	***27%***	**0**	-
20. Leaders and managers are considerate of my well-being.	**11**	***73%***	**4**	***27%***	**0**	-
21. I enjoy working at this school.	**14**	***93%***	**1**	***7%***	**0**	-