Addendum to the Articles of Association

The Academies Financial Handbook state under the following sections

1.4 ***Can employees be members?*** *No. Members must not be employees of the trust, nor occupy staff establishment roles on an unpaid voluntary basis. This requirement is effective from 1 March 2021 and*
1.6 ***Can employees be trustees?*** *Whilst the members can decide whether to appoint the trust's senior executive leader as a trustee, the Department's strong preference is for no other employees to serve as trustees, nor for trustees to occupy staff establishment roles on an unpaid voluntary basis, in order to retain clear lines of accountability. This does not prevent trustees from carrying out internal scrutiny as described in paragraph*

At the Full Governing Body meeting held on the **10th December 2020** it was agreed, in order to be compliant, that

- J Rogers, member of staff, would step down as a Member
- C Pinnington member of staff, would step down as a Trustee.

Staff Advisor Role
It was also agreed that the contribution of members of staff to the Governing body was invaluable and that the role of Staff Advisor would be created and maintained throughout the school. This will include member of staff on the SLT team and a staff rep. The staff rep will be voted in as and when a vacancy arise.

Minuted under section 5.3 at the FGBM 10.12.20